

# EQUITY, DIVERSITY AND INCLUSION (EDI) AWARD

## Description

The Werklund School of Education awards one Equity, Diversity and Inclusion Award (EDI), annually, to an academic staff member (or academic team) who demonstrates outstanding leadership and commitment to improving equity, diversity and inclusions experiences and fostering innovation and creativity in the School, the community, and in the profession. This award has a strong focus on evidence of the application/practice of intercultural competency. Nominee(s) will be an individual (or team) showing strong evidence of leadership, pertaining to students and/or academic staff, in addressing EDI obstacles germane to:

- Gender equity
- LGBTQ+
- Sexual violence
- Unconscious biases
- Indigenous Peoples
- Prejudice and racism
- Ageism
- Skin colour
- (Dis)ability
- Visible/ racialized minorities
- Religious beliefs/practices
- Other identified areas

## Eligibility

- All current University of Calgary Werklund School of Education academic staff (includes all categories of teaching staff, including sessional staff) are eligible for this award.
- A scholar is eligible to receive the award once in a five year period.

## Rules and Guidelines

- The nominee must display excellence in all three criteria.
- The nomination **MUST** include 2 signed letters of support (individual or group letters with one from the community) (maximum 2 pages each).
- The nominee is responsible for submitting a completed nomination package to the Chair of the Academic Awards Committee (AAC) by **May 1, 2024**.

## Nomination Package

The nomination package consists of:

- Nominee's personal educational statement and portfolio (maximum 8 pages)
- Two signed letters of support providing evidence of equity, diversity and inclusion using criteria (maximum 2 pages each)

Use 12pt font and single spacing for all documentation.  
Submit all documentation in a single PDF.

## Adjutication Criteria

Nominations for the Equity, Diversity, and Inclusion Award are to be based on a nominee demonstrating the following criteria:

Statement of Equity, Diversity and Inclusion Approach must include

- Values that support equity, diversity and inclusion
- Philosophy and beliefs that guide your work
- Alignment of your work to UC commitment to EDI. *Refer to—*
  - <https://live-ucalgary.ucalgary.ca/equity-diversity-inclusion>
  - <https://research.ucalgary.ca/research/office-vice-president-research/dimensions-equity-diversity-and-inclusion-canada>

Contributions to Equity, Diversity and Inclusion to the School

The following provides examples of *context* and *focus* where you take up your work pertaining to equity, diversity and inclusion:

- Formal coursework
- Teaching practice/approach
- School service contributions (formal/informal)
- Resource development
- Mentoring/leadership contributions
- Knowledge sharing

Contributions to Equity, Diversity and Inclusion to the Profession and/or External Community

The following provides examples of areas of equity, diversity and inclusion to be considered:

- Engagement with the community *beyond* UC campus
- Contributions to professional association(s)
- Resource/program development
- Leadership role

## Selection Process

All nomination packages are reviewed by a subcommittee of the Awards Committee, with recommendations made to the Academic Awards Committee (AAC). The subcommittee is Co-Chaired by Associate Dean of Internationalization and Director of Equity, Diversity and Inclusion and members from the Internationalization Advisory Committee (IAC). All applications will be reviewed based on the criteria.

## Recognition

One Equity, Diversity and Inclusion (EDI) Award recipient will be announced and honoured at an appropriate venue. The award recipient (individual or team) will receive \$2,000 to be used (**by June 30, 2025**) towards attending a conference of their choice (team will share the \$2,000 award). A letter will be provided acknowledging the honour from the Werklund School of Education.

Completed nomination packages can be sent to:

Werklund School of Education Awards Selection Committee  
c/o Chair of Academic Awards Committee

EDT 1340, 2500 University Dr NW  
Calgary, Alberta, Canada T2N 1N4  
c/o aeanceli@ucalgary.ca

# EQUITY, DIVERSITY AND INCLUSION AWARD

Nominations include the following parts will be reviewed:

- Part 1: Nominee information (this form)
- Part 2: Supporting documents
  - Nominee's personal educational statement and portfolio (maximum 8 pages)
  - Two signed letters of support (individual or group letters with one from the community) (maximum 2 pages each)

## PART 1: NOMINEE INFORMATION

FAMILY NAME:

GIVEN NAME:

EMAIL ADDRESS

DID THE NOMINEE RECEIVE A WERKLUND SCHOOL OF EQUITY, DIVERSITY AND INCLUSION (EDI) EDUCATION AWARD IN THE PAST?

Yes

No

If yes, please indicate the year:

## PART 2: SUPPORTING DOCUMENTATION ATTACHED

- Nominee information (this form)
- Nominee's personal educational statement and portfolio (maximum 8 pages)
- Two signed letters of support (individual or group letters with one from the community) (maximum 2 pages each)